

**Proposed Conceptual Framework for
Eminent Researcher Recruitment/Retention Competition**

1. Applicants institutions will be required to recruit only world-class researchers and serial innovators and entrepreneurs.
2. Applicant institutions will be required to name the targeted eminent researcher.
3. Applicant institutions will be required to recruit candidates from outside Virginia.
4. Targeted researchers in Round 1 will be required to have expertise in one or more of the focus areas stipulated in the legislation and described more specifically in CIT's Research and Technology Strategic Roadmap:
 - a. Biosciences (the Roadmap singles out biopharma, health IT, bioinformatics, biomarkers, personalized medicine, remote care delivery, medical devices and software, diagnostics, and computer-assisted drug design);
 - b. Personalized Medicine (the legislation lists this area separately, likely because the INOVA Global Genomics and Bioinformatics Research Institute budget item falls under the purview of VRIC);
 - c. Cybersecurity (the Roadmap singles out enterprise networks, critical infrastructure security, authorization / authentication / identity management technologies, cloud-based security, data and application encryption and key management, and mobile / device security); and/or
 - d. Data Analytics.
5. An applicant institution will be required to propose a plan to develop or enhance a complementary (rather than competitive) applied research program in relation to existing programs across the state at other universities.
6. An applicant institution will be expected to make a compelling case that it is uniquely qualified or in a unique position to attain national recognition in this area of focus.
7. Targeted researchers will be expected to collaborate. Proposals should describe past history of collaboration and anticipated collaborative activities, such as:
 - a. cross-institutional (public-public or public-private) activities;
 - b. a public institution and a private non-institutional entity; e.g., health system, research and development company, contract research organization (CRO), company formed to commercialize the product(s) of the research, industry partner, etc.
 - c. multidisciplinary activities within a single public institution; or
 - d. any combination of the above.
8. An applicant institution will be required to estimate the impact that the eminent researcher (and any associated research team members) will have on Virginia's overall reputation for excellence in research, describe why the targeted individual's area of expertise will attract national recognition, and discuss the expected significance to the specific focus area.
9. Awarded funds will be permitted to be used for such purposes as start-up package support, a supplement to the candidate's salary and/or the salary of researcher(s) accompanying the candidate, research supplies, equipment, instruments, or laboratory upgrades.