Chamberlain University
Tysons Corner Reopening Plan[1]

As requested by the State Council of Higher Education for Virginia, the following plan pertains to Chamberlain University's Tysons Corner, Virginia campus. As Chamberlain receives additional health guidance, it may update its plans. These plans do not supersede any relevant state or federal level guidance that is in place and Chamberlain continues to adhere to compliance with such guidance.

A. REPOPULATION OF THE CAMPUS

1. Establishment of a COVID-19 coordinator/campus team

A cross functional steering committee supports decision making for reopening. That team collaborates with the local operation to ensure that specific criteria are met before reopening can continue. All of these teams meet weekly (or more) to continue the reopening efforts as it relates to the COVID-19 pandemic.

Locally, colleagues on the campus team include:
- Julie Siemers, Campus President
- Akua Oxendine, Director of Campus Operations
- Joan Nurse, Associate Dean of Student Learning
- Jonathan Huntley, Clinical Coordinator

2. Contact information and procedures for reaching the local health department.

As soon as possible, following the report of a positive test, the local health authority will be contacted by Adtalem's Enterprise Safety and Security Department for both the location of the campus as well as the location of any impacted students or employees.

Fairfax County Health Department
Website: https://www.fairfaxcounty.gov/health/novel-coronavirus/coronavirus-covid-19-testing
Phone: 703-324-7329

3. Students' initial return to campus (such as initial screening, move-in)

All students and employees of the campus will be screened on a daily basis for temperature and other symptoms of COVID-19. Screening includes daily self-monitoring and reporting using the Chamberlain Safe smartphone App, self-monitoring of temperature, and temperature screening at the campus at time of entry. Students and employees who have a temperature or symptoms are instructed to remain home.

4. Education/training of students: consider COVID-19 prevention education as part of student orientation. (hand washing, staying home if ill, etc.)

Education and training of students is built into the Chamberlain Safe App and awareness materials are posted throughout campus. Sources include CDC and the World Health Organization (WHO). Simulation scenarios are also created and can be leveled throughout the curriculum to drive awareness of COVID-19.

5. Physical Distancing, according to CDC guidance:
a) Strategies to allow physical distancing in classrooms/learning environments. (e.g. occupancy, staggered schedules, classroom layouts, workspace distancing, etc.)

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[1] Chamberlain University initially submitted this Reopening Plan on July 6, 2020. In response to SCHEV's July 23, 2020 feedback, Chamberlain supplemented the initial Plan with additional information and resubmitted, per SCHEV's request.

Signage and floor markings are in place throughout campus to promote social distancing. Masks are required where social distancing is not possible. Chamberlain will also implement staggered schedules and amended classroom layouts to limit the number of people at any location on campus or at the campus in general.

b) Social distancing considerations outside the classroom (e.g. limiting visitors, changes to dining services, extracurricular activities, sorority/fraternity life, etc.)

Common areas outside of the campus are managed by the landlord's property manager, who has a program for social distancing and sanitation in accordance with CDC guidelines.

Chamberlain will continue to restrict visitors. Chamberlain will not offer extracurricular activities on campus. Chamberlain will not allow access to common areas inside the campus. No dining facilities are on the campus.

c) Restrict occupancy/stagger use of communal, shared spaces such as lounges, exercise rooms, dining halls, etc. to ensure physical distancing. Occupancy must be consistent with any active Executive Orders.

Chamberlain will not allow access to common areas inside the campus. No dining facilities are on the campus. Common areas outside of the campus are managed by the landlord's property manager, who has a program for social distancing and sanitation in accordance with CDC guidelines. At this time, the common areas managed by the landlord are closed until further notice.

d) Limitations on size of gatherings and/or strict physical distancing to be in place during gatherings.

Chamberlain will limit the size of gatherings, per local guidelines. Maximum occupancy and social distancing signage will be in place and will adhere to local, state and county guidelines.

e) Strategies for food/dining services should be consistent with plans to optimize physical distancing. Plans regarding dining services should consider strategies such as requirements for face coverings, policies to encourage staff to stay home if ill, ensuring adequate hand hygiene, routine cleaning/disinfection, and health screenings for staff. Implement engineering controls including: limiting the number of diners or other methods of crowd control, appropriate spacing between tables, eliminating buffet-style or self-serve food, and take out/delivery options.

Chamberlain will not offer food and dining services. If students are on campus and have food delivered, students will have to leave the building to obtain the delivery since visitors are not allowed. Students will eat in specific areas where furniture has been removed to support social/physical distancing. A dedicated porter is on site to clean/sanitize as necessary.

6. Hygiene practices and cleaning/disinfecting protocols.

a) Cleaning and disinfection protocols to include frequently touched surfaces; transport vehicles; schedules for increased cleaning, routine cleaning, and disinfection; ensuring adequate cleaning supplies and correct use/storage

Cleaning and disinfection protocols include day and night service, and nightly janitorial services focusing on high touch-point areas. Hospital-grade disinfectants are used in high touch learning environments, following CDC guidelines. Chamberlain has protocols to wipe down specialty equipment. Colleagues are trained in cleaning simulator equipment between uses.

b) Provisions for hand sanitizer/handwashing stations

Hand sanitizer is a part of the common program for the campus in high traffic areas, and additional hand sanitizer will be placed throughout the campus.

c) Minimize shared objects and ensure adequate supplies to minimize sharing to the extent possible (e.g. dedicated student supplies, lab equipment, computers, etc.).

Students will bring their own devices and sharing computers will be limited where possible in the simulation center. Chamberlain has provisioned supplies to clean the simulators between usage according to manufacturer guidelines.

7. Housing: it is difficult to maintain physical distancing in on-campus housing, even with modifications. Plans should consider strategies to decrease the risk such as requirements for face coverings in shared spaces, reminders of proper hand hygiene, enhanced cleaning, training for residential advisors/live in staff, restrictions on events/social activities in housing facilities, establishment of occupancy limits, restrictions on building access, etc. IHEs may want to require training and document training of certain staff.

Not Applicable. Chamberlain does not offer on-campus housing.

8. Consideration of vulnerable individuals (e.g. 65 years or older, underlying health conditions):

a) Policy options to support those at higher risk for severe illness to mitigate their exposure risk (e.g. telework, modified job duties, virtual learning opportunities).

Telework is supported and encouraged where possible. Colleagues at high risk for severe illness should work with Chamberlain's HR department to determine options. Students at high-risk will work with our ADA liaison and the Student Services team to determine options.

b) Implement flexible sick leave policies and practices that enable faculty, staff and students to stay home or self-isolate when they are sick or have been exposed.

Chamberlain requires all faculty, staff and students to stay home or self-isolate when they are sick or have been exposed. Chamberlain will be flexible in supporting their return to work and school.

c) Develop policies for return to class/work after COVID-19 illness.

Chamberlain will be flexible in supporting return to work and school. Students or employees who test positive must meet CDC criteria for return to campus including the following:

1. Student or employee has had three days with no fever **and**
2. Symptoms have improved **and**
3. 10 days have passed since symptoms first appeared

 Alternatively, if student or employee tests negative for COVID-19 on two consecutive tests performed at least 24 hours apart, they may also return to campus.

9. International student considerations (e.g. COVID-19 travel health risks, CDC returning travelers guidelines, travel registry, etc.)

Students or colleagues who travel internationally will be required to adhere to CDC recommended quarantine upon return from international travel.

*The Chamberlain SAFE App will reinforce policy that no entry to campus is permitted within 14 days of international travel.

10. Partnership and communication/information sharing with the local community, health systems and other stakeholders.

Per internal guidelines, all COVID-19 cases will be reported to the local health department. Chamberlain continuously monitors health guidelines.

11. Face coverings.

a) Plans submitted by each institution should include information on how it intends to teach/reinforce use of face coverings among students, faculty and staff.

Face coverings are required on campus at all times when not able to social distance. Students and colleagues will bring their own face coverings, but if they do not have one, Chamberlain will provide one. Face coverings are required in all lab and simulation areas. Chamberlain follows the CDC guidelines to educate colleagues and students on how to use face coverings and hand hygiene practices.

Awareness materials are posted throughout the campus promoting the use of face coverings when not able to social distance.

b) For Faculty cloth face coverings should be worn in times when at least six feet physical distancing cannot be maintained. For example, an instructor standing in a classroom seven feet from students could teach without a face covering. During meetings or gatherings or in narrow hallways or other settings where physical distancing may not be easy to maintain, a face covering would be prudent to wear. Other considerations such as speaking loudly, singing, etc should be considered and may require additional distance.

Face coverings are required on campus at all times when not able to social distance. Students and colleagues will bring their own face coverings, but if they do not have one, Chamberlain will provide one. Face coverings are required in all lab and simulation areas.

c) Students should be encouraged to wear cloth face coverings in times when at least six feet of physical distance cannot be maintained.

Face coverings are required on campus at all times when not able to social distance. Students and colleagues will bring their own face coverings, but if they do not have one, Chamberlain will provide one. Face coverings are required in all lab and simulation areas.

d) Institutions should consider adopting relevant business-sector guidance for staff regarding the use of face coverings (e.g. fitness center, dining, student services, etc.). Face coverings should be worn in public facing areas and in office spaces where six feet of physical distance cannot be maintained.

Face coverings are required on campus at all times when not able to social distance. Students and colleagues will bring their own face coverings, but if they do not have one, Chamberlain will provide one. Face coverings are required in all lab and simulation areas.

12. Student Health Services (SHS):

Not applicable. Chamberlain does not have a student health service. Chamberlain refers students to the local health department. Chamberlain offers services through ASPIRE, which can connect students to local healthcare providers in their community.

e) Assurance of provision of medical-grade PPE for health services staff

Not applicable.

f) Maintenance of typical (non-COVID-19) health services

Not applicable.

g) Mental health services

Not applicable.

h) SHS facility considerations such as waiting areas, signage, environmental management/cleaning, IT considerations, etc.

Not applicable.

i) SHS administrative/staff considerations such as PPE, employee health program protocols, education/training of staff, billing/charges, staff scheduling, etc.

Not applicable.

a) SHS patient care considerations such as online appoint-ments, strategies to limit shared objects (e.g. pens, keypads), triage protocols, screening forms, patient screening procedures (e.g. for symptoms/temperature checks before entering the clinic).

Not applicable.

13. Large events, including athletic events, and others such as ceremonies or performances

Not applicable. Chamberlain will not host large events.

14. Communications strategy

Chamberlain's SAFE App informs students and there is regular email communications from faculty and campus leadership. Chamberlain also uses a mass communication tool in the event of an emergency. Any positive COVID-19 case will be communicated to impacted campus populations.

Chamberlain also maintains a COVID-10 FAQs page, available at https://www.chamberlain.edu/coronavirus.

15. Orientation and education/training, including anti-stigma training

Chamberlain will work with internal resources to ensure that colleagues and students understand the long-standing impact an individual may have following a COVID-19 infection. In addition to caring for those infected, Chamberlain will raise awareness with colleagues and students of those long-term impacts and provide options to support anyone recovering from COVID-19 infections.

B. MONITORING HEALTH CONDITIONS TO DETECT INFECTION
1. Daily health screening questions and/or other health monitoring approaches that can be used to monitor health of the campus population.

Each day, the Chamberlain SAFE App asks that all students and colleagues answer questions related to whether they have experienced symptoms before coming to campus. This is monitored daily with appropriate follow up as necessary.

2. Campus level syndromic (disease) surveillance using electronic health record data or other disease surveillance methods as feasible.

Not applicable. While Chamberlain monitors for positive responses, it does not have disease surveillance or electronic health records.

3. Establishment of a testing strategy. Testing strategies should consider testing for all students, faculty or staff with symptoms and access to testing for close contacts of cases as recommended by public health. Institutions may consult with their local health department, local health systems and other relevant partners.

Protocols are established for testing or symptom monitoring when symptoms are detected, based on CDC guidelines.

Individuals must stay away from campus until they meet the following criteria:
- Three days with no fever, *and* symptoms have improved, *and* it has been 10 days since symptoms first appeared.

OR, alternatively,
- Two consecutive tests with negative results performed at least 24 hours apart.

C. CONTAINMENT TO PREVENT SPREAD OF THE DISEASE WHEN DETECTED

1. Partnership with VDH for contact tracing

Chamberlain does not have a partnership with VDH for contact tracing. Chamberlain will have its own contact tracing program in place and will refer to VDH for tracing in the community.

2. Quarantining and isolating (provision of housing, basic needs, medical case management)

All colleagues and students with symptoms or a positive result are excluded from campus.

3. Campus outbreak management

In the event that a student or colleague communicates a positive COVID-19 test, and the individual who tested positive was at a facility in the last 14 days, notifications of institution and vertical leadership shall be completed and Corporate Communications will be advised. Additionally, the Dean of Campus Operations (DCO)/Incidence Commander (IC) will immediately begin to evaluate locations within the campus where the potentially exposed individual was present along with a list of individuals in close contact with the potentially exposed individual.

Evaluation of the location's ongoing operation following the report of a positive test shall be based on several factors. These include specific details regarding the case and potential exposure and where the potentially exposed individual was present within the location.

If it is determined that the potentially exposed individual was only present in limited areas of the location, that area shall be secured and entry to the area restricted. If additional individuals were exposed to a potential case of COVID-19, areas of the location where they were present need to be considered as potentially exposed.

If the individual who has tested positive was present in large sections of the building and closing of defined areas of the building is not possible, the location may be closed after approval from the vertical leader is received. The local health department will also be consulted in the event of any positive tests.

4. Partnership with local health systems to assure care for symptomatic individuals as needed. (e.g. a local health system representative could serve on the COVID-19 team)

Not applicable. Chamberlain offers services through ASPIRE, which can connect students to local healthcare providers in their community.

D. SHUTDOWN CONSIDERATIONS IF NECESSITATED BY SEVERE CONDITIONS AND/OR PUBLIC HEALTH GUIDANCE

1. Plans regarding the criteria and process for campus dismissals or shutdowns. Decisions regarding dismissals and shutdowns should be made in consultation with local and state public health officials.

Chamberlain evaluates conditions on an ongoing basis through multiple outlets including, but not limited to: CDC, WHO, State and local health departments and media. Evaluations of conditions are summarized nationally, statewide and locally to institutional leadership on a daily basis in order to provide real-time status of current conditions. For the purposes of our institution, severe outbreaks could be classified as such either by the local or state health authority or by our institution based on local conditions. If a severe outbreak were identified by our institution, we would consult local health authorities for their advice and follow any recommendations made. If local health authority did not recommend closure, final decision on closure would be made by Executive Leadership based on local conditions. Processes for addressing severe outbreaks and related decisions are defined in the organization's Impacted Site Guidelines.

2. Nature of reduced campus activity in the event of severe conditions/public health direction or guidance.

Chamberlain will follow local and state regulatory guidance for safe operation and would follow local guidance in the event of a severe condition or public health direction. In the event that a severe condition was identified, campuses would likely pivot to a partial or completely virtual environment. Depending on the nature of the concern, limited campus activities including clinical return demonstrations and off-campus clinical activities may continue depending on circumstances, however in-person instruction and all campus events would be completed virtually or cancelled as applicable. Depending on the locus of the outbreak, laboratory and clinical instruction would also be moved to the virtual environment.

3. Considerations regarding student health and safety on campus versus returning home.

Not Applicable; On campus housing is not provided.

4. Communications plan for dismissals/shutdowns.

Students and colleagues are informed of updates through the Chamberlain SAFE App. While students will receive an update on the SAFE app, they will also be informed by email. Chamberlain also uses a mass communication tool in the event of an emergency which sends a text and places a phone call with a prerecorded message. Any positive COVID-19 case will be communicated to impacted campus populations.