

Biographies - 2019 Boards of Visitors Orientation



Peter A. Blake

Peter Blake joined the State Council of Higher Education for Virginia (SCHEV) as interim director in 2011 and became director in January 2012. Blake previously worked at SCHEV as an associate director overseeing higher education analyses in the areas of faculty and staff compensation, higher education funding policies, academic libraries, distance learning and instructional technology and student financial aid.

Blake left SCHEV in 1999 to serve as the legislative fiscal analyst for the Virginia General Assembly's House Appropriations Committee. From 2002-2006 he was deputy secretary of education and secretary of education under former Governor Mark Warner. He later served as the vice chancellor of workforce development services for the Virginia Community College System, where he led policy and budget development for state and federal workforce programs.

Blake completed the Virginia Executive Institute and LEAD Virginia programs, as well as the Associates program through the National Center for Public Policy and Higher Education and The Executive Program at the University of Virginia's Darden School of Business. He holds B.A. and M.S. degrees from Virginia Commonwealth University.



Jamie Bosket

Jamie Bosket began his tenure as the 21st president & CEO of the Virginia Historical Society (now The Museum of History and Culture) in February 2017. Previously, he served in a number of leadership positions at George Washington's Mount Vernon. Bosket was elected to the board of the Virginia Association of Museums, the leading state museum association in the nation, in 2014. He has also served on the board of the Alexandria Historical Society. He currently sits on the Virginia 2019 commission, American Evolution: Virginia to America 1619 to 2019, as well as the state's 2020 commission to celebrate the anniversary of women's suffrage.

Bosket has worked at The George Washington University (Washington, D.C.), Genesee County Village and Museum (near Rochester, New York) and the Corning-Painted Post Historical Society (Corning, New York). In 2013, he received the John F. Kennedy Center's LEAD award for emerging leaders who demonstrate excellence in cultural access, one of two people nationwide to be so honored.

Bosket holds a bachelor's degree in history from the State University of New York at Geneseo and a master's degree in museum studies from The George Washington University.



The Honorable Fran Bradford

Fran Bradford has spent the past 27 years championing Virginia higher education through the state and federal legislative and policy processes. She currently serves as Deputy Secretary of Education. Prior to this role, she was at William & Mary for 14 years, most recently serving as the Associate Vice President for Government Relations. Before arriving at William & Mary, Bradford served in several communications and government relations roles at the State Council of Higher Education for Virginia (SCHEV) from 1990-2003. In fall 2005, she was called on to fill the position of Deputy Secretary of Education during the remaining months of Governor Mark Warner's term.

Bradford also serves on the Executive Board of the Virginia Network, an organization that promotes women's leadership in higher education. She previously served as chair of the taskforce for the National Higher Education Government Relations Conference.

Bradford earned a Bachelor of Arts degree from Earlham College in Richmond, Indiana, and she holds a Masters of Public Administration from Virginia Tech. She also holds a certificate of completion from Virginia's Commonwealth Management Institute.



Marge Connelly

Marge Connelly is a former financial-services executive, having held senior roles in Virginia with Capital One (executive vice president of operations), and Wachovia Securities (chief operating officer), as well as with Barclays in London (global chief operating officer of Barclaycard). In these roles, she has led large, complex organizations through many transformation and integration efforts and developed the strategies and operational capabilities needed to innovate and grow.

As a strong advocate for higher education, Connelly has served in roles including the University of Richmond, Robins School of Business Executive Advisory Council; the VCU Business School Foundation board; rector of the Board of Visitors for Longwood University; and Longwood University as interim president for the 2012-13 academic year.

Connelly also has served on the boards of several other nonprofit organizations including the Council for Virginia's Future; the Greater Richmond Partnership (former chair); the Greater Richmond YMCA; and the Central Virginia Food Bank (former chair). She currently serves on the boards of The Women's Initiative and The Center for Non-Profit Excellence, both based in Charlottesville. In addition, she has served on a number of professional boards and committees associated with the credit card and securities industries and recently joined the board of directors for Portfolio Recovery Associates based in Norfolk.

Connelly has received numerous accolades for her work in both business and the community and has spoken at national and regional conferences on a wide range of topics such as leadership, corporate citizenship, digital engagement, change management, diversity and the millennial workforce.

R. Kelly Crace

Kelly Crace serves as the Associate Vice President for Health and Wellness at William and Mary and as the Director of the Center for Mindfulness and Authentic Excellence (CMAx). He is a licensed psychologist, the co-author of the Life Values Inventory, and creator of The Life Values Inventory Online, an online mini-course for values clarification and personal development.

Dr. Crace has published and presented in the areas of values, flourishing, transition, identity development, and organizational development. He is president of Applied Psychology Resources, Inc. and has conducted more than 3,000 seminars for academic, business, and sport groups. He has served as the director of two college mental health centers – at Duke University and at William and Mary.

He is co-inventor of a patented Interactive Sports Simulator System designed for scientific and entertainment application. Dr. Crace has been a recipient of the Chambers-Reid Award for Professional Excellence at William and Mary.

Dr. Crace received his academic and clinical training from Vanderbilt University, the University of North Carolina at Chapel Hill, and Duke University.



Heather M. Crislip

Heather Crislip serves as Rector of the Board of Visitors of the University of Mary Washington. She is in her fifth year on the board, having been appointed in 2015 and re-appointed by Governor Northam in 2019.

Ms. Crislip is president and CEO of Richmond-based Housing Opportunities Made Equal of Virginia Inc. (HOME), Virginia's private fair housing organization. HOME seeks to ensure equal access to all through housing, counseling, policy advocacy and enforcement of the Fair Housing Act.

Before her civil rights work, Ms. Crislip held several roles in higher education, including in the Miller Center of Public Affairs at the University of Virginia and in the Chancellor's Office at the University of Hawai'i at Mānoa. She serves on the board of directors of Housing Virginia, a statewide partnership of public and private organizations devoted to affordable housing.

A graduate of the University of Mary Washington, Ms. Crislip earned a Juris Doctorate with Honors from the University of Connecticut School of Law.



Kevin Davenport

Kevin Davenport has over twenty-five years of experience in higher education finance. He is currently Vice President for Finance and Chief Fiscal Officer at Virginia State University, where he has served since March 2015.

Mr. Davenport previously served as Treasurer for Virginia Commonwealth University (VCU), where he was instrumental in helping the University finance a major expansion of its Monroe Park Campus and enhance its treasury operations to allow the University to be able to issue its own debt and manage and invest its own funds.

Mr. Davenport is a Certified Public Accountant and has earned a Bachelor of Science degree in Accounting from Hampton University. He earned a Master of Business Administration (MBA) from William and Mary in 2001 and an Education Specialist (EdS) from George Washington University in 2008.

Mr. Davenport is the Vice Chair of the Board for the City of Richmond Retirement System. He was previously Chair of the Board and of the Advisory Committee from 2014 – 2016, where he oversaw the implementation of new governance policies and procedures. In 2018, Mr. Davenport was a Finalist for the Virginia Business CFO Award for the category of large nonprofit/government agency.

Mr. Davenport is happily married with two children.



Jennifer Wagner Davis

Jennifer "J.J." Wagner Davis began her tenure as Executive Vice President and Chief Operating Officer of the University of Virginia in November 2018. Along with the Executive Vice President and Provost and the Executive Vice President for Health Affairs, she serves as a member of President Ryan's executive leadership team.

In this role, Davis is the University's chief administrative, business, and operating officer and is responsible for setting financial policy and overseeing the financial affairs of the University including its schools and the Medical Center. In addition, these key operational and administrative areas report to her, in some cases through a vice president: finance, human resources, capital planning, facilities management, business operations, organizational excellence, emergency management, public safety and security, information technology services and information security, state governmental relations, and economic development. Davis serves on the boards of the University of Virginia Physicians Group, the University of Virginia Investment Management Company, and the University of Virginia Foundation.

Previously, Davis served as Senior Vice President for Administration and Finance at George Mason University for five and a half years. There she provided direction, oversight, and management for Mason financial operations; campus police; safety, emergency & enterprise risk management; auxiliary enterprises; transportation and parking services; human resources and payroll; facilities management, planning, financing and construction; and space management.

Before moving to Virginia in 2013, Davis served the state of Delaware for almost 20 years in such capacities as Cabinet Secretary-Director of the Office of Management and Budget, Deputy Secretary of Education, and Associate Secretary of Education for Policy and Administrative services. In her last five years in Delaware, she was the Vice President for Finance and Administration at the University of Delaware, where she and her colleagues touched on nearly every aspect of the campus, from the redesign of the human resources, finance and payroll systems to revamping the compensation system.

Davis was named International Women's Forum Fellow in 2008 and has received the Delaware Quality Award for OMB, Council of State Governments Innovation Leader for OMB, and the National Association of State Personnel Officers Award for Healthcare Innovation & New Human Resource Recruitment Systems. She serves as a director of the WSFS Corporation, a Delaware-based bank.

Davis earned both her bachelor's degree in political science and her master's degree in policy analysis from Pennsylvania State University. She is married and has two children.



Kevin Foust

Kevin Foust serves as the Associate Vice President of Campus Safety and Security at Virginia Tech, where he oversees the university's Police Department, Emergency Management office, Environmental Health and Safety office and the Rescue Squad. He has worked at Virginia Tech since 2011, including as Chief of Police and Director of Security.

Mr. Foust had a 24-year career with the Federal Bureau of Investigations (FBI), where he served in several capacities including chief of the Usama Bin Laden Unit in the Counter-terrorism Division. He was the FBI's supervisory senior resident agent for Southwest Virginia prior to joining the university.

Mr. Foust holds two Bachelor's degrees from Grove City College in Pennsylvania.



W. Heywood Fralin

Heywood Fralin currently serves as a member of the Virginia Business Higher Education Council, chair of the State Council of Higher Education for Virginia and vice chair of the Taubman Museum of Art. Fralin also is a member of the Virginia Business Council, Virginia Growth and Opportunity Foundation Board, Virginia Research Investment Committee and the Virginia Athletics Foundation Board of Trustees, as well as a director of the Virginia Western Community College Educational Foundation Board of Directors.

Fralin has participated in a variety of civic, educational and charitable organizations. In the field of higher education, he was a member of the Board of Visitors at the University of Virginia for eight years, serving as rector for two years. He was a member of the Board of Visitors at Virginia Tech for seven years. Fralin also served as a member of the Governor's Commission on Higher Education Reform, Innovation and Investment.

Fralin received his undergraduate degree from the College of Arts and Sciences at the University of Virginia and his J.D. from American University.



Alan Gernhardt

Alan Gernhardt is the executive director of the Virginia Freedom of Information Advisory Council. He began working with the Council as a staff attorney in 2004, and became executive director of the Council in 2017. The Council issues formal and informal advisory opinions, publishes educational materials, provides training presentations and serves as a legislative forum regarding access to public records and meetings under the Virginia Freedom of Information Act.

Gernhardt earned a B.S. degree from Indiana University and a J.D. from the University of Richmond, T.C. Williams School of Law.



Susan Gooden

Susan T. Gooden, Ph.D. is the interim dean and professor of the L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University. She formerly served as the Executive Director of the Grace E. Harris Leadership Institute at Virginia Commonwealth University, and she was the founding director of the Race and Social Policy Research Center at Virginia Tech.

Gooden is an elected fellow of the congressionally chartered National Academy of Public Administration (NAPA), past president of the American Society for Public Administration (ASPA) and a published author and researcher. In addition, Dr. Gooden is a faculty affiliate at Duke University's Research Network on Racial and Ethnic Inequality. She received a Fulbright Specialist Award to Zayed University, Abu Dhabi, United Arab Emirates in 2014.

She sits on the Commission on Peer Review and Accreditation, the accrediting arm of the Network of Associated Schools of Public Policy, Affairs and Administration (NASPAA). She has previously served as an elected member to the national policy council of the Association for Public Policy Analysis and Management (APPAM). Gooden also serves on the State Board for Virginia's Community Colleges.

Gooden received an associate degree in Natural Science from Patrick Henry Community College, a bachelor's degree in English and a master's degree in Political Science both from Virginia Tech. She received her Ph.D. from the Maxwell School of Citizenship and Public Affairs at Syracuse University.



Anne Holton

Anne Holton serves as the interim – and is the first female – president of George Mason University, Virginia's most diverse and fastest-growing public university. Since 2017, Ms. Holton has served as a visiting professor in GMU's Schar School of Policy and Government and in its College of Education and Human Development. She also is a visiting Fellow at Mason's Center for Education Policy and Evaluation.

Ms. Holton served as Virginia Secretary of Education from 2014 to 2016, during which she worked to increase the Commonwealth's investment in public education, to promote innovation and teaching and learning in schools, and to ensure that every student had a successful pathway to the future, particularly those living in poverty. In 2017, then-Gov. Terry McAuliffe appointed her to the Virginia Board of Education.

As Virginia's First Lady (2006-2010), Ms. Holton championed foster care system reform. Her "For Keeps" program helped find permanent families for foster children of all ages. Ms. Holton consulted on national foster care reform with the Annie E. Casey Foundation Child Welfare Strategy Group and later directed Great Expectations, a Virginia Foundation for Community College Education program that assists foster youth in pursuing a college education.

Ms. Holton has received the Outstanding Woman of the Year in Law award from the YWCA of Richmond and the Families for Life Award of Distinction from the Casey Foundation.

A native of Roanoke, Ms. Holton graduated magna cum laude from Princeton University's Woodrow Wilson School of Public and International Affairs and earned her law degree from Harvard University.

Victoria Harker



Victoria Harker is executive vice president and chief financial officer for TEGNA Inc., formerly Gannett Co. Inc. Before joining Gannett, Harker served as CFO and president of global business services of the AES Corp., a multinational power company. Prior to joining AES, Harker served as acting CFO and treasurer of MCI from 2002 to 2006, and served as CFO of MCI Group from 1998 to 2002.

Harker holds leadership roles on the boards of Huntington Ingalls Industries and Xylem Inc. From 2012-2016 she served on the Board of Visitors of the University of Virginia, where she chaired the Finance Committee and was a member of the Executive Committee, as well as the Special Committee on Governance on the University of Virginia's College at Wise and most recently, the presidential search committee. She also previously served as the chair of UVA's Alumni Association Board of Managers. She is a trustee of UVA's Batten School of Leadership, the College of Arts and Sciences and the Jefferson Trust. In addition, Harker serves on the board of the Virginia Business Higher Education Council.

Harker received her bachelor's degree in English with a concentration in economics from the University of Virginia and a master's in business administration with a concentration in finance from American University.



The Honorable Megan Healy

Secretary Megan Healy serves on Governor Northam's Cabinet as his chief workforce development advisor. As the Commonwealth's highest ranking workforce officer, she oversees a range of regional, state and federal programs that connect Virginians to the skills, training and opportunities they need to thrive in the 21st century economy. In addition to her partners within government, Healy works closely with Virginia's labor and business communities to identify and fill vacant jobs in high-demand sectors including IT, healthcare and energy.

Having started her career as a science professor at Patrick Henry Community College in Martinsville, Secretary Healy keenly appreciates how education can change lives and communities. Prior to joining the Northam administration, she served as Virginia's first director of STEM-H under Governor McAuliffe before returning to the Virginia Community College System as assistant vice chancellor for academics. Secretary Healy is a proud product of Virginia's public schools, holding a bachelor's degree from Virginia Tech, a master's from Virginia Commonwealth University and a doctorate from Old Dominion University.



Brian Hemphill

Brian O. Hemphill, Ph.D. proudly serves as Radford University's seventh president. Since joining the Radford University community on July 1, 2016 with his wife First Lady Marisela Rosas Hemphill, Ph.D. and their family, President Hemphill has served as an unwavering champion for positive change and a true advocate of shared governance. President Hemphill's vision is to transform Radford University into an innovative, premier university in the Commonwealth of Virginia and beyond with a keen focus on teaching, research and service. President Hemphill is a published author with a multitude of writings covering topics related to gun violence and threat preparedness on college campuses; emerging financial concerns affecting the collegiate sphere; STEM (Science, Technology, Engineering and Mathematics) and economic-related issues pertaining to education; and a myriad of additional scholarly perspectives pertinent to the higher education environment.

President Hemphill earned a Ph.D. in Higher Education Administration and Policy Studies from the University of Iowa, a Master of Science degree in Journalism and Mass Communication from Iowa State University of Science and Technology and a Bachelor of Arts degree in Organizational Communication from Saint Augustine's University.



Sarah Izabel

Sarah Izabel was recently elected co-chair of the SCHEV Student Advisory Committee (SAC), a statutory body of students from public and private institutions that convenes to advise the agency and each other regarding issues of importance on their campuses.

Ms. Izabel is a senior at Virginia Commonwealth University, where she is pursuing two Bachelor's degrees (biology and psychology) and a minor in chemistry with a concentration in life sciences. In 2011, Ms. Izabel emigrated from Brazil, where she left behind her pursuit of a law degree. At VCU, she discovered her passion for neuroscience. She now works to uncover the mysteries of the brain, while raising her son, a 3rd grader.

Ms. Izabel has served as the undergraduate representative to the VCU Board of Visitors and is in her second year of service as the university's SAC representative. She has received several research awards and fellowships and, following graduation in 2020, will join the National Institutes of Health as an Advanced Student Technician in biological sciences.



The Honorable Aubrey Layne, Jr.

Aubrey L. Layne, Jr. serves as the Secretary of Finance in Governor Ralph S. Northam's administration. Having taken his oath of office on January 14, 2018, he currently oversees the four main finance agencies in the Commonwealth of Virginia: Department of Accounts; Department of Planning and Budget; Department of Taxation; and Department of the Treasury – along with the Virginia Resources Authority.

Previously, Governor Terence R. McAuliffe appointed Mr. Layne as Secretary of Transportation for the Commonwealth of Virginia – he served in this capacity from January 2014 - January 2018. As the Secretary of Transportation, he oversaw seven agencies with over 10,000 employees and combined budgets of more than \$6 billion. Prior to his appointment, he represented the Hampton Roads area on the Commonwealth Transportation Board from 2006 until January 2014.

Before his service to the Commonwealth of Virginia, Mr. Layne most recently served as President of An Achievable Dream Academy in Newport News, Virginia, a unique partnership between Newport News Public Schools, the City of Newport News and the local business community to give students who are at risk of failure in school due to socioeconomic factors, a chance to succeed.

Also, Mr. Layne has served as President and Principal Broker of Great Atlantic Properties; he joined the company in 1994 and was responsible for operational activities, new business acquisition, and capital improvement strategy. Prior to joining Great Atlantic, he has held various positions at Hofheimer's Inc., and ended his tenure there as President. Mr. Layne began his career as a Certified Public Accountant with KPMG.

Mr. Layne earned a B.S. in Accounting from the University of Richmond and received an MBA from Old Dominion University with a concentration in International Business. In 2011, he completed the University of Virginia's Sorensen Institute for Political Leaders program.

Secretary Layne and his wife, Peggy, reside in Richmond.



Deborah “Deb” Love

Deb Love serves as Senior Assistant Attorney General and Chief of the Education Section of the Office of the Attorney General (OAG) of Virginia. She oversees the section’s 45 attorneys, who provide legal services to: all public institutions of higher education; the Virginia Department of Education, which supervises K-12 education; the Commonwealth’s various higher education centers; and the public museums. Prior to her appointment as Education Section chief, Ms. Love served eight years as the first in-house counsel at William and Mary.

Ms. Love joined the OAG in 1985, starting in the Natural Resources Section, where she was the first attorney to have represented the three major environmental policy boards (air, water, and waste). She moved to the Education Section in 2000, and has represented several universities as well as other education agencies.

She has received both the Attorney General’s Meritorious Service Award and the Attorney General’s Distinguished Service Award.

Ms. Love graduated from the University of Richmond School of Law, where she was the Managing Editor of the *Law Review*.



Michael Maul

Michael Maul serves as the associate director of the Education and Transportation Division within the Virginia Department of Planning and Budget (DPB). He advises the governor, the governor’s staff, various cabinet secretaries and the state budget director on policy, program, legislative and budget issues involving state agencies in the education and transportation secretariats.

He and his staff also are responsible for developing and executing the state budget for these agencies and reviewing related legislation for fiscal impacts. In addition, he is responsible for managing DPB’s capital-outlay budget process. Maul has been an associate director at DPB for 23 years, and has worked with most areas of Virginia’s state government during this time.

Previously, Maul held several budget and policy analyst positions within the Department of Planning and Budget, and an environmental-scientist position with the consulting firm Midwest Research Institute. He received his bachelor’s degree in environmental resource management from Allegheny College and a master’s degree in environmental management and MBA from Duke University.

Maul has been an active participant in activities of the National Association of State Budget Officers (NASBO) since 1997 and has served as an instructor at NASBO’s “Introduction to State Budgeting Seminar” since 2002. In addition, he has served as an international instructor for the Financial Services Volunteer Corps.



The Honorable Ralph Northam

Ralph Northam serves as the 73rd Governor of the Commonwealth of Virginia. Prior to his election, Governor Northam served as an Army doctor, pediatric neurologist, business owner, state Senator and Lieutenant Governor.

Following his graduation from the Virginia Military Institute (VMI), Governor Northam accepted a commission as a second lieutenant in the United States Army, serving on active duty for eight years and rising to the rank of major. After subsequent studies at Eastern Virginia Medical School (EVMS), he participated in a pediatric residency in Texas, where he met his wife, Pamela. Governor Northam completed his residencies at the Walter Reed Army Medical Center and served as chief neurological resident at Johns Hopkins Hospital. As an Army doctor, he served in Germany, treating soldiers wounded in Operation Desert Storm.

Upon returning stateside, Governor Northam practiced pediatric neurology at Children’s Hospital of the King’s Daughters in Norfolk. He established Children’s Specialty Group, his current medical practice, to provide expert pediatric care for patients. He

also served as assistant professor of neurology at EVMS, where he taught medicine and ethics. Governor Northam also volunteered as medical director for the Edmarc Hospice for Children in Portsmouth, where he spent 18 years caring for terminally ill children.

Governor Northam approaches public service with the same passion he brought to his military and medical service. He is committed to working with leaders from both parties to build a Virginia that works better for every family, no matter who they are or where they live.

Governor Northam is a proud native of the Eastern Shore. He and the First Lady have two adult children.



Atif Qarni

Secretary of Education Atif Qarni is an educator and veteran. Prior to his appointment by Governor Ralph Northam, Qarni was a teacher at Beville Middle School in Prince William County, where he led courses in civics, economics, U.S. history and mathematics. He also served as a GED Night School Instructor. In 2016, Qarni was recognized as the Dale City Teacher of the Year.

Secretary Qarni is a former Sergeant in the United States Marine Corps. He was deployed to Iraq in 2003 for service in Operation Iraqi Freedom. In 2013, then-Governor Terry McAuliffe appointed him to the Small Business Commission.

Qarni holds a Bachelor's in Sociology from George Washington University as well as a Master's in History and teaching license from George Mason University.



Marianne M. Radcliff

Marianne Radcliff is president of Kemper Consulting, a full-service state government relations firm, representing clients before the Virginia General Assembly, legislative and executive branch agencies, boards and commissions. Her practice centers on transportation, procurement, general corporate and state budget issues.

Mrs. Radcliff has over 20 years of public sector experience, including serving in the Office of the Secretary of Transportation during two administrations and in the Office of the Director at the Virginia Department of Aviation.

Most recently, Mrs. Radcliff served as the transition director and chair of the Transition Committee for Governor Ralph S. Northam, working pro bono from Election Day through inauguration to recruit administration personnel and develop an initial policy agenda.

Mrs. Radcliff also served twice as rector of the Longwood University Board of Visitors, as vice chair of the Virginia Aviation Board and on the boards of numerous non-profit organizations.

Mrs. Radcliff earned her Master of Public Administration degree with a specialization in public law from Bowling Green State University and is a graduate of Longwood University. She also is a graduate of the Sorensen Institute for Political Leadership at the University of Virginia.



Katherine Rowe

Katherine A. Rowe, a nationally recognized leader in digital innovation of the liberal arts, became the 28th president of William & Mary on July 1, 2018. Previously, Rowe served as provost and dean of faculty of Smith College in Massachusetts.

Rowe is cofounder and former CEO of Luminary Digital Media, which developed a series of educational apps enhancing student engagement and learning of classic Shakespearean texts. She has published three books, including most recently *New Wave Shakespeare on Screen* with Thomas Cartelli, and has editing credits in the acclaimed *Cambridge Guide to the Worlds of Shakespeare*.

Rowe serves as president of the Shakespeare Association of America and on the Northern Virginia Technology Council, Harvard's Board of Overseers' Visiting Committee of the Library, and the Executive Committee of the American Council of Learned Societies.

An accomplished athlete, Rowe spent more than a decade coaching Ultimate Frisbee and has led multiple teams to state championships in Pennsylvania. She was a World Ultimate Club Finalist and a Women's Nationals Finalist.

Rowe earned a bachelor's degree in English and American literature from Carleton College and a master's and a Ph.D. in English and American literature from Harvard. She has completed graduate work in Cinema and Media Studies at New York University's Tisch School of the Arts.



Paola Santana

Paola Santana serves as Strategy Officer for State Policy for the Lumina Foundation, where she supports state efforts to increase postsecondary attainment and eliminate equity gaps through the implementation of Lumina's State Policy Agenda.

Prior to joining Lumina, Ms. Santana led the Los Angeles Area Chamber of Commerce's college access and success portfolio. She was responsible for the implementation of direct service programming, the development of the Chamber's higher education policy advocacy agenda and the provision of strategic support to the local Talent Hub. She began her career working for the Los Angeles Unified School District Board of Education, where she advised board members on complex policy issues and worked with educators, administrators, students, and families to improve educational opportunities in the country's second largest school district.

Ms. Santana is a proud graduate of the Riordan Leadership Institute, the Pahara NextGen Network, and the California Education Policy Fellowship Program. She served previously on the board of directors of the Foundation for the Los Angeles Community Colleges and was appointed to serve as the Foundation's representative on the District Citizens' Oversight Committee.

A first generation and community college transfer student, Ms. Santana earned her B.A. at the University of California, Berkeley and completed a Master's in Higher Education at the Harvard Graduate School of Education.



Tom Slater

Tom Slater serves as chair emeritus for Hunton Andrews Kurth's litigation, labor and competition practices, and has over 30 years' experience handling antitrust and competition trials. His work focuses on complex antitrust, intellectual property, franchise, and unfair trade practice disputes, as well as white-collar criminal defense representations.

Mr. Slater has handled more than 70 jury trials in state and federal courts throughout the United States and has served as lead trial counsel for Fortune 100 companies in numerous national and state class-action antitrust and patent infringement cases. Notable recent representations include successful results in major national litigation in the processed meat, electric utility, and mobile telecommunications industries.

A member of the Fourth Circuit Judicial Conference, Mr. Slater is admitted to practice before the Fourth, Fifth and District of Columbia US Circuit Courts of Appeal and US Supreme Court. He has been active in bar and community activities and is a past president of the Richmond Bar Association and a former member of the Virginia State Bar Executive Committee.

For more than 10 years, Mr. Slater has been listed in *Best Lawyers in America* for his antitrust and corporate litigation experience.



Henry Stoever

As AGB's president & CEO, Stoever he is responsible for the leadership and operations of the \$17 million, 52-person national organization, serving more than 1,300 boards and representing more than 40,000 individual trustees, across more than 2,000 member institutions, systems and foundations nationwide. Stoever previously served at National Association of Corporate Directors (NACD) and at Brazos Higher Education Service Corporation. He has also held several marketing leadership positions for CoStar Group, Inc., Sprint-Nextel Corporation, LexisNexis Group Inc., and Kraft Foods, Inc. Stoever also served for five years in the United States Marine Corps, resigning at the rank of captain.

In addition to his service as a trustee for the United States Naval Academy Foundation's Academic and Scholarship Programs board, Stoever is a member of the board of directors for the Boulder Crest Retreat for Wounded Warriors, and was also a visiting professor at American University's Kogod School of Business.

Stoever holds a BS in economics from the United States Naval Academy and an MBA in marketing and strategy from the Kellogg Graduate School of Management at Northwestern University.



The Honorable Kelly Thomasson

Kelly Thomasson was reappointed as Secretary of the Commonwealth by Governor Northam in 2018, after serving in that role since 2016.

As Secretary of the Commonwealth, Kelly is passionate about creating a state government that is open and welcome to everyone. Kelly assists the Governor in recruiting and appointing over 3,000 qualified, service-minded individuals to serve on Virginia's boards, commissions and councils. She also oversees the Governor's restoration of civil rights to returning citizens; facilitating the restoration of rights to over 170,000 individuals to date. In addition, the office serves the Commonwealth through managing clemency petitions, extraditions, service of process, authenticating documents and commissioning Notaries Public. The Secretary of the Commonwealth acts as the Governor's liaison to Virginia's Indian Tribes, as well as the Council on Women.

Kelly joined Governor McAuliffe's administration as Deputy Secretary of the Commonwealth in 2014, and was appointed as Secretary in 2016. Prior to that service, she worked for Senator Mark Warner for 13 years in various capacities, including Projects Director in his U.S. Senate office and Director of Scheduling in the Office of the Governor. Kelly is a native of Richmond and received her Bachelor of Arts degree from Virginia Commonwealth University. She is involved in many local community activities, including serving on the board of the Ashland Main Street Association. Kelly serves on the Lead Virginia Board of Directors and was appointed by Governor McAuliffe to serve on the Virginia Information Technology Advisory Council. She is a graduate of Lead Virginia and was named Top 40 Under 40 by Style Weekly in 2017.



Dennis Treacy

Dennis Treacy is a member and immediate past Rector of the Virginia Tech Board of Visitors, on which he has served since 2012.

Mr. Treacy is Senior Counsel at the Reed Smith LLP law firm in its Government Relations and Administrative Law Group in Richmond. He retired as President of the Smithfield Foundation, the philanthropic arm of Smithfield Foods. Previously, Mr. Treacy served as Executive Vice President and Chief Sustainability Officer for Smithfield Foods, where he directed multiple areas within the company, including government affairs, corporate communications, environmental programs, sustainability initiatives and the legal department.

Prior to joining Smithfield Foods, Mr. Treacy served as director of the Virginia Department of Environmental Quality. He also served as assistant attorney general in the natural resources section of the Virginia Attorney General's office.

Mr. Treacy completed his undergraduate degree in Forestry and Wildlife at Virginia Tech and his law degree from the Lewis and Clark Law School in Portland, Oregon, which in 2010 named him a "Distinguished Environmental Law Graduate."



Janice Underwood

Janice Underwood was appointed by Governor Ralph Northam in 2019 as the first Virginia Director of Diversity, Equity and Inclusion. As the Commonwealth's chief diversity officer, Dr. Underwood is committed to addressing racial, ethnic, disability, gender-based and other cultural inequities in formal and informal policies and practices in state government.

Prior to her appointment, Dr. Underwood served as Old Dominion University's Director of Diversity Initiatives and as the chair of the President's Task Force on Inclusive Excellence. She previously served as the Executive Director and Co-Principal Investigator for the ODU Teacher in Residence master's program. Dr. Underwood also has served as a teacher for students with exceptionalities in Hampton City Schools, during which she served two terms on the Virginia Advisory Board for Teacher Education and Licensure (ABTEL).

As a national expert in the cultural contexts of public education, change management, leadership and professional development, Dr. Underwood works to make the public and private sectors more culturally relevant and to prepare professionals to meet the demands of working in diverse environments.

She earned her Bachelor's and Master's degrees in Psychology and Behavior/Learning Disorders, respectively, from Hampton University. She holds a Ph.D. in Curriculum and Instruction from Old Dominion University, where her research focused on culturally-relevant pedagogy.



Katharine "Katie" Webb

Katie Webb serves a member and the Secretary of the State Council of Higher Education for Virginia (SCHEV). First appointed to the Council in 2009, Ms. Webb received a second appointment in 2015 and was re-appointed by Governor Ralph Northam in 2019.

Ms. Webb has worked in health care for over 40 years, serving much of her career as senior vice president of the Virginia Hospital and Healthcare Association. Prior to her time at VHHA, she worked at the Virginia Department of Health and Bon Secours St. Mary's Hospital, as well as serving as a faculty member in the University of Virginia Medical Center.

She is a past member of the board of the Virginia Commonwealth University (VCU) Foundation and the VCU School of Social Work advisory board, as well as the Virginia Public Access Project, where she served as board chair.

Ms. Webb has been recognized with the 2012 Award of Excellence from the American College of Healthcare Executives; the 2009 (inaugural) class of the Influential Women of Virginia; the VHHA Meritorious Service Award in 2003; and the VCU Alumni Star in 2001.

She matriculated at Sweet Briar College and received her Master's in social work at VCU.



Toyia Younger

As Vice President for Leadership Development at the American Association of State Colleges and Universities (AASCU), Toyia Younger provides strategic vision for the creation and delivery of programs that support and advance the mission and priorities of AASCU and its member institutions. She oversees association-wide development and alignment of all AASCU leadership and professional development programs, as well as manages all corporate partnerships with the association.

Before her arrival at AASCU, Dr. Younger served as the Associate Vice Chancellor for Student Affairs with Minnesota State Colleges and Universities (Minnesota State). In addition to her student affairs responsibilities, she also served as the Interim Chief Diversity Officer.

An expert on a wide range of higher education topics, Dr. Younger has focused her research and expertise in areas related to higher education opportunity and access including: community colleges, transfer students, college readiness and preparation, and underserved student populations. She also serves on the Advisory Board for the National Institute for the Study of Transfer Students.

A native of Flint, Michigan, she holds a doctorate in Education Policy from the University of Maryland College Park, a Master of Arts in Counseling and Student Development from Trinity University and a Bachelor of Arts in Social Relations from Michigan State University.