



Charlottesville, Virginia  
https://www.virginia.edu

**1. Key administrative personnel and faculty of interest based on 2024 VINHE Leadership Summit**

<b>President:</b> James Ryan <b>VP DEI &amp; Community Partnerships:</b> Kevin McDonald <b>Asst. VP Equity &amp; IE:</b> Rachel Spraker <b>Tribal Liaison:</b> Kody Grant <b>UVA Health Chief Diversity and Community Engagement Officer:</b> Tracy Downs	<b>Provost:</b> Ian Baucom <b>Vice Provost Academic Outreach:</b> Louis Nelson <b>Senior Asst. Dean, Admission:</b> Catrina Garland <b>Assoc. Dean DEI, Education:</b> LaRon Scott <b>Native American &amp; Indigenous Studies Minor Contacts:</b> Kasey Jernigan or Lisa Cacho
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**2. About UVA**

The University of Virginia is a public, research-intensive institution with a non-profit medical center (#1 hospital and #1 children’s hospital in Virginia) and professional schools in medicine, nursing, business, and law. We are home to 17, 618 Undergraduate Students and 8,326 graduate students. UVA hosts fifty-one distinct undergraduate degrees, concentrated into forty-nine majors within twenty-two broad fields of study. The university employs 17,502 employees between the academic division and medical center. We were named the #1 Best College for Financial Aid in 2023 by Princeton Review and #2 Best Value Public for 2023 by Princeton Review. UVA is home to 25 Varsity Athletics teams for basketball, football, lacrosse, cross country and more. The on grounds experience also offers an active student life with a range of faculty and student lead programming and events. The Native American Student Union hosted their annual pow-wow on April 13<sup>th</sup>, 2024.

**3. UVA Land Acknowledgement**

... At UVA we will continue to seek opportunities to engage in meaningful relationship building for our shared futures and acknowledge with respect that we live, learn, and work on the traditional territory of the Monacan Indian Nation. We pay respect to their elders and knowledge keepers past, present, and emerging.

As we engage greater care and sustainable actions in our relations with Indigenous nations, we invite you to learn more about the Monacan Indian Nation and encourage you to visit the Monacan Ancestral Museum, located just 50 miles from Charlottesville. Learn more at <https://eocr.virginia.edu/monacan>.

Various UVA departments and schools create additional Land Acknowledgements to reflect their work and connection to the region, these are often coupled with a Labor Acknowledgment that pays respect to the African American enslaved laborers whose work constructed the University. You can learn more about this from the Memorial to Enslaved Laborers website at this link: <https://mel.virginia.edu/>.

**4. Tribal Consultation Policy**

UVA faculty, students, and staff are continuing engagement with Virginia Nations, through the Tribal Liaison, to identify consultation points and actionable steps towards development of a UVA wide Tribal Consultation Policy.

**5. VINHE’s Six Focus Areas in relation to UVA**

**a. Land and Watershed Management and Conservation**

- i. Development of partnership between UVA’s Morven Farms and Tribal Communities for inclusion of Indigenous land practices and access.
- ii. Previous assessment for applicability of Resilience Adaptation Feasibility Tool (RAFT) for Native Nations in VA – *2022-2023 VA Tribes Pilot Project*: <https://raft.ienv.virginia.edu/2022-2023-virginia-tribes-pilot-project>
- iii. Institute for Engagement and Negotiation previously facilitated formation for the Lower Chickahominy Watershed Collaborative in partnership with PlanRVA and Coastal Zone Management Program. Established first MOU of its kind between



Charlottesville, Virginia  
<https://www.virginia.edu>

Chickahominy, Chickahominy Eastern Division, and Pamunkey Tribes and local governments. <https://engageduva.virginia.edu/uva-initiative/lower-chickahominy-watershed-project>

**b. Cultural Resources: History, Archives, Justice**

- i. Indigenous/UVA Relating page on EOOCR site, <https://eocr.virginia.edu/monacan>, provides links to the 11 Native Nation’s websites in Virginia and links for additional Native-UVA related learning.
- ii. Indigenous focus of University Avenue Park, former site of George Rogers Clark statue.
- iii. American Indian & Indigenous Studies – UVA Library resources: <https://guides.lib.virginia.edu/c.php?g=830645>
- iv. Host for local and national speakers for programming on Indigenous thought and learning.
- v. Virginia Natural Resources Leadership Institute – currently accepting applications for 2024-25 cohort: <https://vnarli.iien.virginia.edu/vnrli-application>.
- vi. Institute for Engagement and Negotiation invited by U.S. Air Force to partner with Native subject matter experts and develop trainings for communicating and consulting with Native Nations for airbase commanders and staff.

**c. Preparation for, Access to, and Success in Higher Education**

- i. Began sustained Tribal engagement by hiring inaugural Tribal Liaison to increase awareness of, and connection to, UVA programs and resources relevant to Native Nations. Introduction article here: <https://news.virginia.edu/content/uvas-new-tribal-liaison-uses-past-understand-present>
- ii. Virginia College Advising Corps (VCAC) at UVA– Their mission is to “increase the number of low-income, first-generation, and underrepresented high school students who enter and complete higher education.”: <https://vcac.virginia.edu/>
- iii. UVA Admissions and Tribal Liaison at Virginia Tribal Education Consortium college-readiness night and Nottoway pow-wow booth with ODEI staff; planned expansion of these outreach opportunities for additional areas of interest.

**d. Legal Issues, Infrastructure, and Business Development**

- i. Connecting UVA-Charlottesville-Virginia community members, partners, and organizations interested in partnering with VA Native Nations.
- ii. Karsh Institute for Democracy sponsored Indigenous Studies working group 2022-24.
- iii. Native American Law class at UVA School of Law.
- iv. UVALaw clinics that can assist with environmental/land use, legislative, human rights, and other legal issues.
- v. Facilities Management Apprenticeship Program: <https://apprenticeship.fm.virginia.edu/>

**e. Embracing Tribal History in K-12 Education Standards**

- i. UVA School of Education and Human Development includes a program in curriculum and instruction for teacher education program as well as Center for Study of Race and Education in the South.
- ii. Indigenous Studies at the UVA Graduate School of Arts & Sciences

**f. Tribal Community Health**

- i. Upcoming UVAHealth partnership with Monacan Nation through the Karen S. Rheuban Center for Telehealth.

**Resources of Interest at UVA**

- **On-Grounds Experience:** <https://education.virginia.edu/student-experience/grounds-experience>



Charlottesville, Virginia  
<https://www.virginia.edu>

- **UVA Sports:** <https://virginiaspports.com/>
- **UVA Facts and Figures:** <https://www.virginia.edu/facts>
- **UVA School of Continuing and Professional Studies:** <https://www.scps.virginia.edu/about>
  - **UVA Enlighten** - SCPS is pleased to offer Enlighten, an online, 12-course program built for the healthcare industry. Application deadline May 15<sup>th</sup>, 2024, for Fall course. Learn more and apply at: <https://www.scps.virginia.edu/uva-enlighten>.
- **Native Indigenous Relations Community (NIRC)** – Independent faculty, staff, alumni, and graduate student group: <https://nirc.virginia.edu/>
- **Native American Student Union (NASU)** – Student run Contracted Independent Organization (CIO) on Grounds.
- **Native American Indigenous Studies Minor:** <https://americanstudies.as.virginia.edu/minor-native-american-indigenous-studies>
- **Multicultural Student Services** – Native/Indigenous Resources: <https://studentaffairs.virginia.edu/subsite/multicultural/resources/nativeindigenous-resources>
- **VA-NC Alliance** – Provides opportunities and access for students interested in STEM fields: <https://lsamp.virginia.edu/>.
- **Black and Indigenous Feminist Futures Institute (BIFFI) at UVA:** <https://www.biffinstitute.com/>
- **Men/Women/People of Color, Honor, and Ambition (MOCHA/WOCHA/POCHA):** <https://dei.virginia.edu/mocha-wocha>
- (upcoming) UVA Tribal Relations webpage to host programs, events, opportunities, and Tribal Liaison updates.

*As this is not an exhaustive list of the resources and programs available at UVA, please reach out to the Tribal Liaison ([triballiaison@virginia.edu](mailto:triballiaison@virginia.edu)) to learn more.*