



V-TOP Fiscal Year 2024 Outcomes Report



Student Readiness

- ❖ Increased the number of students using career-readiness modules by 61%.
- ❖ Launched student “Internship Toolkit” online modules with over 300 users to date.
- ❖ Placed 83 students in a paid internship through the statewide staffing agency and matching grants program.

Institutional Readiness

- ❖ Awarded 12 Institutional Student Internship Support grants (\$100,000 each) to remove barriers to student participation in internship opportunities.
- ❖ Awarded 12 Institutional Internship Data Collection grants (up to \$100,00 each) to expand Virginia's public institution's data collection efforts on internship and work-based learning experiences.
- ❖ Awarded two Vision Grants (\$25,000 each) to establish an internship and work-based learning vision on campus.
- ❖ Developed a Federal Work-Study toolkit.
- ❖ Awarded eight grants to transform Federal Work-Study into Internship positions (\$630,000 FY2023/\$930,000 FY2024).
- ❖ Awarded 13 Practitioner Professional development scholarships.
- ❖ Engaged three community colleges in the Mike Rowe Works work-ethic curriculum training.

Employer Readiness

- ❖ Engaged employers in employer-readiness modules, “Developing an Internship Program.”
- ❖ Awarded Regional Collaborative Grants to all nine V-TOP regions (\$250,000 over two years, \$125,000 each additional year).
- ❖ Recognized 136 Top Employers for Interns Award recipients.
- ❖ Engaged 149 employers in the staffing agency services.
- ❖ Allocated over \$50,000 in matching funds to VA-based businesses.
- ❖ Hosted 32 mentorship training sessions through Mentor VA partnership.

PURPOSE

The purpose of Virginia Talent + Opportunity Partnership (V-TOP) program is to expand paid and credit-bearing student internships and other work-based learning opportunities in collaboration with Virginia employers and to facilitate the readiness of students, employers, and institutions of higher education to participate in internship and work-based learning.

V-TOP'S GOAL

Every graduate of a Virginia two-year and four-year institution has participated in at least one paid or credit-bearing student internship or work-based learning (WBL) opportunity.

ADDITIONAL READINESS RESOURCES

V-TOP offers work-based learning support services for employers, students and institutions of higher education in Virginia. Scan the QR Code to find your area.



Connect | Focus | Grow is a collaboration between V-TOP and Mentor Virginia to bridge the gap between internships and career readiness by providing mentorship training.



V-TOP BY THE NUMBERS



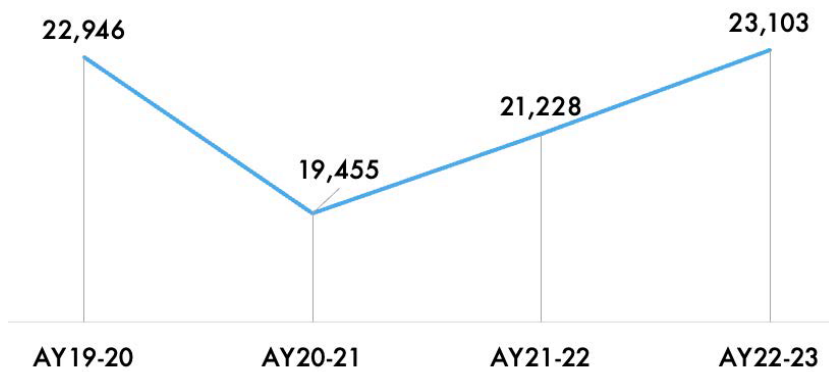
In FY2024, V-TOP:

Expanded an **innovative program** to help small businesses start student internship programs in the Commonwealth. The program offers qualifying businesses free recruitment and hiring assistance and will pay up to **50%** of student intern salaries and subsidies.

Awarded a total of **\$3,468,800** in grants to **13 institutions** of higher education in Virginia:

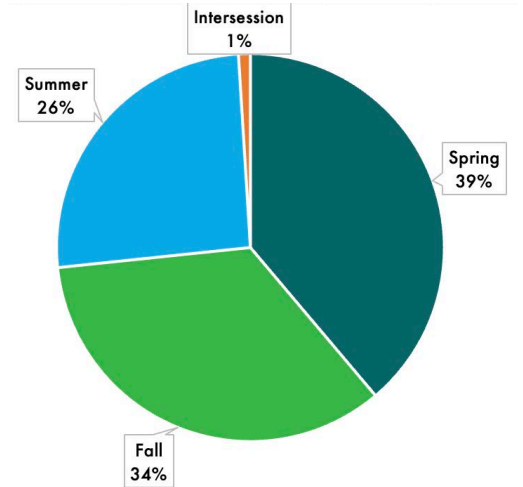
- ❖ **\$1,200,000** in Student Support Grants to remove barriers and enhance internship opportunities for students.
- ❖ **\$1,155,000** in Data Collection Grants to assist institutions in collecting, compiling, and reporting internships and work-based learning outcomes.
- ❖ **\$738,800** in Regional Collaborative Grants to engage with stakeholders across the Commonwealth and connect employers with students.
- ❖ **\$325,000** in Grants to fund innovative changes to Federal Work Study Programs.
- ❖ **\$50,000** in Vision Grants to fund institutions to plan an executive level blueprint to rethink innovative internships across their campuses.

Virginia Credit Bearing Internships



SCHEV/V-TOP conducted a credit-bearing internship outcomes report from 2020-2023. These findings offer one aspect of work-based, experiential learning in Virginia.

Most credit-bearing internships take place during the spring semester.



Description of Credit-Bearing Internships at Public and Private Institutions of Higher Education in Virginia for Academic Years 2020-2023 per SCHEV.

The TOP concern of VA businesses surveyed is access to necessary talent.

Source: Blueprint Virginia 2025, Virginia Chamber of Commerce

71% of 237 regional business leaders reported that filling job openings has been more difficult than in the previous year.

Source: 2022 Northern Virginia Workforce Index

49% of respondents reported employing at least one intern over the past 12 months and 15% recruit through apprenticeships.

Source: 2022 Northern Virginia Workforce Index



VIRGINIA
TALENT +
OPPORTUNITY
PARTNERSHIP

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