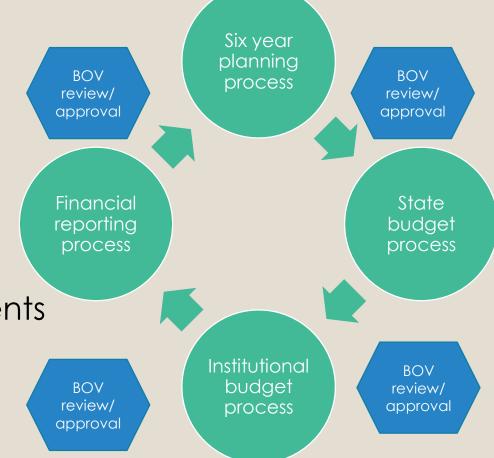
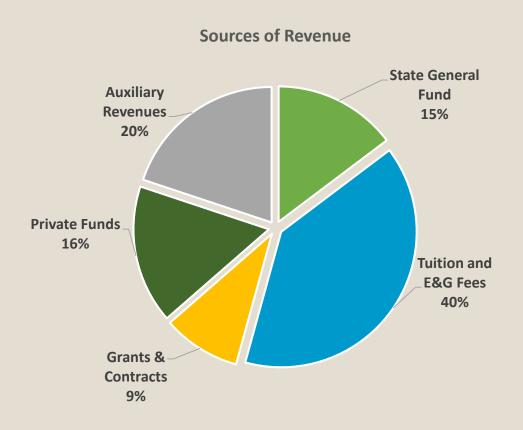


Key Areas of Oversight/Approval

- Annual Operating Budget
 - Tuition and Fees
- Capital Budget
- Six Year Plans
- Financial Statements/Annual Audit
- Financial Policies
 - Cash management and investments
 - Debt policy



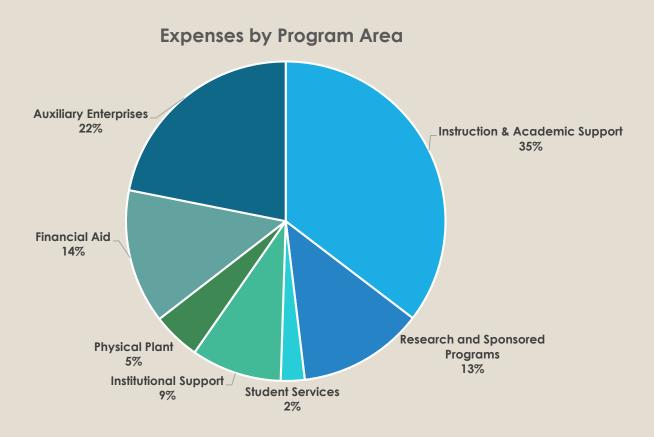
Key Question: Revenues?



What are the major sources of revenues?

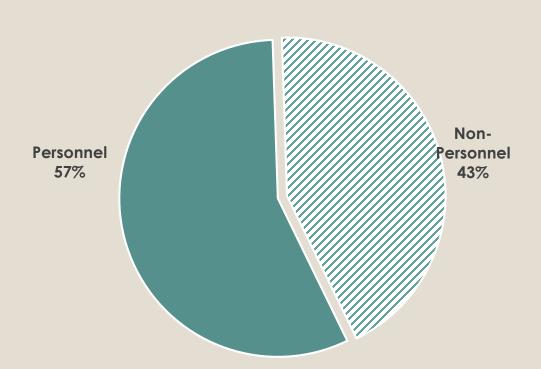
- What are the key drivers?
 - State
 - Students
 - Research
 - Philanthropy

Key Question: Expenses?

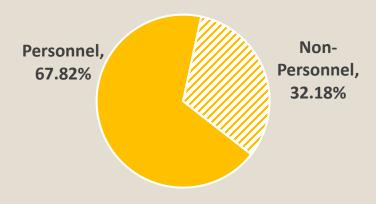


Key Questions: Personnel Costs?

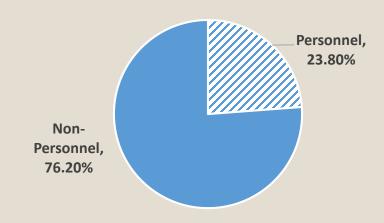
Personnel as a Percentage of Total Costs



Personnel Costs in E&G

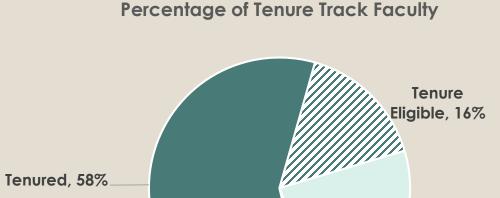


Personnel Costs in Auxiliary Programs



Key Questions: What does the workforce look like?

Full-time & Part-time Regular Employees	#
Faculty	947
Staff	1,917
Grand Total	2,864

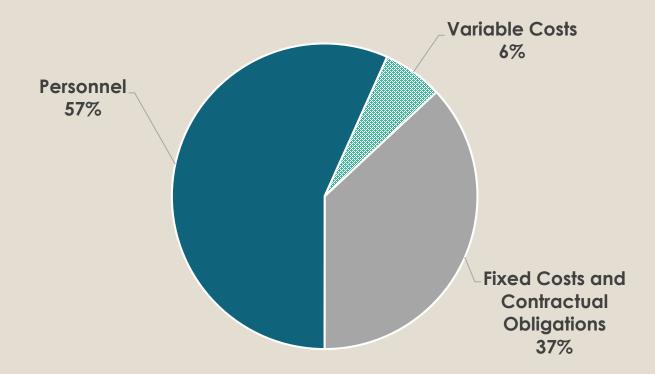


Other, 2%

Non-Tenure Eligible, 24%

Key Question: Variable v. Fixed Costs?

Cost structure often requires multi-year view



Key Question: Financial Strength?

- Financial statements provide important context
- Level of auxiliary and other reserves are critical
 - Auxiliaries must be self-supporting
 - Additional restrictions around intercollegiate athletics
- Be aware of financial ratios and how best to use them
- Watch data trends

Key Takeaways

"Answers" differ by institution

Institutional mission/priorities should be taken into account

Terminology is important



If you don't know, ask

"Not all money is green"



Recognizing fund restrictions is critical

Process often drives results



Understand both state and institutional processes

 Board policies help set expectations/guardrails



Sufficient administrative flexibility is a necessity